

**UNIVERSITY OF MINNESOTA
FY12 FACILITIES MANAGEMENT HOURLY RATES**

POSITION	FRINGE BENEFITS						FY12	FY11			
	BASE PAY	TRADE UNION	UNIVERSITY RATE	NON-PRODUCTIVE	DEPARTMENT OVERHEAD	CORPORATE OVERHEAD	TOTAL	FY11 Total Rate	Change\$	Change%	
LANDCARE											
GARDENER	\$ 19.88		\$ 8.21	\$ 4.21	\$ 7.23	\$ 2.30	\$ 41.83	\$ 42.08	\$ (0.19)	-0.5%	
SENIOR GARDENER	\$ 22.74		\$ 9.39	\$ 4.82	\$ 8.27	\$ 2.30	\$ 47.52	\$ 46.98	\$ 0.60	1.3%	
LABORER-STUDENT	\$ 8.52		\$ 0.33	\$ 0.09	\$ 2.58	\$ 2.30	\$ 13.82	\$ 13.82	\$ 0.06	0.5%	
LABORER-GROUNDS	\$ 18.35		\$ 7.58	\$ 3.89	\$ 6.67	\$ 2.30	\$ 38.79	\$ 38.41	\$ 0.44	1.1%	
MECHANIC	\$ 21.47		\$ 8.87	\$ 4.55	\$ 7.81	\$ 2.30	\$ 44.99	\$ 43.73	\$ 1.32	3.0%	
MAINTENANCE EQUIPMENT OPERATOR	\$ 23.77		\$ 9.82	\$ 5.04	\$ 8.64	\$ 2.30	\$ 49.57	\$ 48.99	\$ 0.64	1.3%	
LANDSCAPE ARCHITECT ¹	\$ 34.35		\$ 14.19			\$ 2.30	\$ 50.84	\$ 50.71	\$ 0.19	0.4%	
ELEVATOR											
ELEVATOR MECHANIC	\$ 38.11		\$ 15.74	\$ 10.23	\$ 24.96	\$ 2.30	\$ 91.34	\$ 86.95	\$ 4.39	5.0%	
ABATEMENT											
PROJECT MANAGER	\$ 31.80		\$ 13.13	\$ 14.21	\$ 7.01	\$ 2.30	\$ 68.45	\$ 75.46	\$ (7.01)	-9.3%	
ENVIRONMENTAL SPECIALIST	\$ 25.52		\$ 10.54	\$ 11.40	\$ 5.63	\$ 2.30	\$ 55.39	\$ 59.46	\$ (4.07)	-6.9%	
WASTE ABATEMENT WORKER	\$ 29.28	\$ 18.70	\$ 2.78	\$ 10.93	\$ 7.92	\$ 2.30	\$ 71.91	\$ 76.88	\$ (4.97)	-6.5%	
WASTE											
DELIVERY SERVICE DRIVER	\$ 21.08		\$ 8.71	\$ 5.41	\$ 15.31	\$ 2.30	\$ 52.81	\$ 55.95	\$ (3.14)	-5.6%	
MAINTENANCE EQUIPMENT OPERATOR	\$ 22.64		\$ 9.35	\$ 5.81	\$ 16.42	\$ 2.30	\$ 56.53	\$ 64.59	\$ (8.06)	-12.5%	
PACKER HELPER	\$ 19.56		\$ 8.08	\$ 5.02	\$ 14.23	\$ 2.30	\$ 49.19	\$ 54.59	\$ (5.40)	-9.9%	
SENIOR LABORER	\$ 14.64		\$ 6.05	\$ 3.76	\$ 10.72	\$ 2.30	\$ 37.47	\$ 46.43	\$ (8.96)	-19.3%	
STUDENT LABORER	\$ 8.67		\$ 0.27	\$ 1.62	\$ 6.20	\$ 2.30	\$ 19.06	\$ 18.47	\$ 0.59	3.2%	
UTILITY WORKER	\$ 18.91		\$ 7.81	\$ 4.86	\$ 13.77	\$ 2.30	\$ 47.64	\$ 52.86	\$ (5.22)	-9.9%	
SIGN											
SIGN PAINTER	\$ 24.65	\$ 11.14	\$ 2.34	\$ 6.21	\$ 15.05	\$ 2.30	\$ 61.69	\$ 63.41	\$ (1.72)	-2.7%	
CUSTODIAL											
LABOR/CUSTODIAL- STUDENT	\$ 8.69		\$ 0.34	\$ 0.45	\$ 1.84	\$ 2.30	\$ 13.62	\$ 14.43	\$ (0.81)	-5.6%	
SR. BLDG &GRDS WORKER	\$ 18.62		\$ 7.69	\$ 3.95	\$ 4.54	\$ 2.30	\$ 37.10	\$ 40.61	\$ (3.51)	-8.6%	
B&G WORKER	\$ 18.33		\$ 7.57	\$ 3.89	\$ 4.47	\$ 2.30	\$ 36.56	\$ 36.89	\$ (0.33)	-0.9%	
CONSTRUCTION AND MAINTENANCE											
CARPENTER	\$ 30.96	\$ 18.82	\$ 2.94	\$ 5.27	\$ 14.60	\$ 2.30	\$ 74.89	\$ 74.39	\$ 0.50	0.7%	
ELECTRICIAN	\$ 35.89	\$ 25.57	\$ 3.41	\$ 6.49	\$ 14.60	\$ 2.30	\$ 88.26	\$ 87.48	\$ 0.78	0.9%	
PAINTER	\$ 29.20	\$ 20.14	\$ 2.77	\$ 5.21	\$ 14.60	\$ 2.30	\$ 74.23	\$ 72.98	\$ 1.25	1.7%	
PLUMBER	\$ 33.48	\$ 26.97	\$ 3.18	\$ 6.36	\$ 14.60	\$ 2.30	\$ 86.89	\$ 85.95	\$ 0.94	1.1%	
PIPEFITTER	\$ 37.51	\$ 26.14	\$ 3.56	\$ 6.72	\$ 14.60	\$ 2.30	\$ 90.83	\$ 87.91	\$ 2.92	3.3%	
SHEET METAL WORKER	\$ 38.35	\$ 23.28	\$ 3.64	\$ 6.53	\$ 14.60	\$ 2.30	\$ 88.70	\$ 85.82	\$ 2.88	3.4%	
BRICK AND STONE MASON	\$ 30.99	\$ 19.22	\$ 2.94	\$ 5.32	\$ 14.60	\$ 2.30	\$ 75.37	\$ 75.34	\$ 0.03	0.0%	
CONCRETE FINISHER	\$ 28.03	\$ 20.87	\$ 2.66	\$ 5.16	\$ 14.60	\$ 2.30	\$ 73.62	\$ 73.69	\$ (0.07)	-0.1%	
ASBESTOS WORKER (PIPECOVER)	\$ 32.91	\$ 26.42	\$ 3.13	\$ 6.25	\$ 14.60	\$ 2.30	\$ 85.60	\$ 84.77	\$ 0.83	1.0%	
CONSTRUCTION LABORER	\$ 28.52	\$ 15.58	\$ 2.71	\$ 4.68	\$ 14.60	\$ 2.30	\$ 68.39	\$ 69.55	\$ (1.16)	-1.7%	
MECHANIC1	\$ 23.33		\$ 9.64	\$ 3.30	\$ 14.60	\$ 2.30	\$ 53.16	\$ 56.68	\$ (3.52)	-6.2%	
MECHANIC2	\$ 24.71		\$ 10.21	\$ 3.49	\$ 14.60	\$ 2.30	\$ 55.31	\$ 59.11	\$ (3.81)	-6.4%	
MECHANIC3	\$ 26.64		\$ 11.00	\$ 3.76	\$ 14.60	\$ 2.30	\$ 58.31	\$ 62.53	\$ (4.22)	-6.8%	

¹ Only direct salary, fringes and corporate overhead are charged for this position. This position bills out nominally. Overhead is already absorbed by those in the departments that bill out most of their time.